JOB ANNOUNCEMENT

Position: Investigator

Transfer or Internal City Promotion Only

This position is an exempt, at‐will position. The incumbent will not accrue any civil service tenure, contractual employment rights, or due process rights. The incumbent may be removed by the hiring authority without any finding of cause.

Description
The Los Angeles City Ethics Commission is responsible for administering and enforcing state and City laws relating to governmental ethics, campaign financing, and lobbying. The Ethics Commission seeks an impartial and knowledgeable professional to serve as an Investigator in its enforcement division. The position plans and conducts confidential investigations regarding alleged violations of laws within the Ethics Commission’s jurisdiction. Key duties include conducting intake and investigations for whistleblower complaints; conducting legal and factual research; drafting and serving subpoenas; interviewing and interacting with witnesses, respondents, attorneys, and other agencies; analyzing evidence and documents; making recommendations regarding investigations and enforcement matters; and assisting with administrative hearings. Occasional field work may be required.

Qualifications
The position demands a highly organized, analytical, and self-motivated individual, who demonstrates the following qualifications:
• Exceptional interviewing, written, and verbal communication skills.
• Exceptional interpersonal skills.
• Exceptional judgment and discretion.
• Ability to maintain strict confidentiality.
• Ability to understand, interpret, analyze, and effectively communicate complex laws.
• Ability to conduct research, gather relevant evidence, and apply laws to facts.
• Ability to use a variety of software programs and electronic technology.
• Flexibility and an ability to successfully juggle competing priorities.
• Ability to work well under pressure and in a politically sensitive environment.
• Ability to work well both independently and as a member of a diverse team.
The successful candidate must forego personal involvement in any political or partisan activity.

Training and Experience
A four-year degree from an accredited university with a major emphasis in criminal justice, public policy, or a related field is required. A legal or graduate degree is highly desirable. Significant full-time, paid investigative experience may be substituted for the educational requirement.

Salary
The salary range is $74,165 – $108,471. The starting salary is $74,165, with fixed annual increases.

Application Process
Email cover letter, résumé, and a recent writing sample that is no more than five pages long to ethics.careers@lacity.org. The deadline to submit an application is July 29, 2020. For additional information, contact Deputy Executive Director David Tristan at (213) 978-1960.