

DEPARTMENT OF THE ZOO
CONFLICT OF INTEREST CODE – SCHEDULE A
List of Designated Financial Disclosure Filing Positions

<u>Position Title</u>	<u>Disclosure Category</u>
General Manager	1
Assistant General Manger	1
Chief Veterinarian	1
Zoo Veterinarian III	3
Senior Management Analyst II (Operations Manager)	1
Senior Management Analyst I	2
Animal Collection Curator	1
Zoo Curator	2
Zoo Curator of Reptiles	2
Zoo Curator of Education II	2
Zoo Curator of Birds	2
Zoo Research Director	2
Zoo Veterinarian II	3
Landscape Architect	4
Development & Marketing Director	1
Photographer II	5
Marketing Specialist	5
Construction & Maintenance Supervisor II	1
Senior Park Maintenance Supervisor	6
Fiscal Systems Specialist I	7

Senior Accountant II	7
Senior Systems Analyst I	8
Senior Personnel Analyst II	1
Senior Personnel Analyst I	9
Zoo Curator of Education III	1
Consultant	*

*Consultants (as defined by the Political Reform Act) shall file Statements of Economic Interests. A consultant is: (1) any individual who, under contract, performs the duties of any designated position; or (2) any individual who is under contract and otherwise meets the criteria for a "consultant" under the Political Reform Act, such as by participating in decisions of the agency or by providing information, advice, recommendation or counsel to the agency. The [Chief Executive Officer, General Manager] shall determine which of the above disclosure categories is applicable to the consultant based on the duties of the consultant.

ZOO DEPARTMENT
CONFLICT OF INTEREST CODE – SCHEDULE B
List of Designated Financial Disclosure Filing Positions

General Provision

A designated employee is required to disclose that he or she is a director officer, partner, trustee, employee or holds any position of management in a business entity if he or she would be required to disclose income from the entity. Income includes loans and gifts.

Category 1

1. Any investment with income from or business position with any person or entity which sells or leases any goods or services of the type used by the Los Angeles Zoo.
2. Any investment with, income from or business position with any person or entity which sells or leases animals of the type that may be exhibited at the Los Angeles Zoo.
3. Any investment with, income from or business position with any of the following: any person or entity which is a concessionaire at the Los Angeles Zoo; any person or entity which, within the last twelve months, has submitted a proposal for a concession at the Los Angeles Zoo; any person or entity which is a competitor of a person or entity described above.
4. Any investment with, income from or business position with any person who within the last twelve months, was employed at the Los Angeles Zoo or applied for employment with the Los Angeles Zoo.
5. Any income from any person or entity which, within the last twelve months, has attempted to influence any action of the Zoo Department.

Category 2

Any investment in, or income from any person or business entity that currently supplies, proposes to supply, or within the last 12 months has supplied goods, services, animal staples, or animals to the Los Angeles Zoo or is or was a competitor of any such person or business entity.

Category 3

Any investment in, or income from any person or business entity which currently sells or within the past 12 months has sold any medical or surgical equipment, or supplies or animal staples, or any pharmaceutical supplies for the type used by the Zoo Department.

Category 4

Any investment in, or income from any person or business entity that currently supplies or has supplied within the past 12 months professional or sub-professional construction design services; general or specialty construction contracting; building equipment and fixtures; analytic testing, inspection, or report preparation of the type used by the Zoo Department.

Category 5

Any investment in, or income from any person or business entity that currently, or within the past 12 months, engages in business of advertising or promotion, photographic equipment, materials or services, or printing.

Category 6

Any investment in, or income from any person or business entity that currently manufactures, distributes, designs or sells, or has done so within the past 12 months, equipment, materials, or supplies in the fields of maintenance, landscaping, construction and repairs, animal housing and protection, and public and employees safety.

Category 7

Any investment in, income from, or business positions with the following:

1. Any person or business entity engaged in providing accounting or auditing services.
2. Any business entity which sells major types of goods or services purchased by the Department

Category 8

1. Any investment in, income from, or business with any person or business entity which manufactures, sells, maintains, or distributes computer systems, hardware and/or software application products or provides computer consulting services.
2. Any investment in, income from, or business positions with any person or business entity which markets computer-based training services or management services.

Category 9

Any income from any individual who is or during the past 12 months was employed temporarily or permanently or applied for such employment by the Zoo Department.

Category 10

1. Any investment in or income from any person or business entity which manufacturers, sells, provides any security item, communication equipment, or security services of a type utilized, specified, or contracted by the Department.
2. Any income from any individual who, during the past twelve months, was employed by or who applied for employment by the Security Division.