

**Department of Fire & Police Pensions
Conflict of Interest Code**

SCHEDULE A – DESIGNATED POSITIONS

<u>DESIGNATED POSITION</u>	<u>DISCLOSURE CATEGORY</u>
Member, Board of Fire & Police Pension Commissioners	1
Retirement Plan Manager (General Manager)	1
Assistant Retirement Plan Manager/Executive Officer (Assistant General Manager) – Pensions Division	1
Chief Investment Officer	1
Investment /Money Manager	1
Assistant Retirement Plan Manager (Assistant General Manager) Administrative Services Division	2
Assistant Retirement Plan Manager (Assistant General Manager) Member Services Division	2
Departmental Chief Accountant	2
Senior Management Analyst II (Active Member Services)	2
Senior Management Analyst II (Administrative Services)	2
Senior Management Analyst II (Disability Pensions)	2
Senior Management Analyst II (Health and Dental Plans)	2
Senior Systems Analyst II	2
Investment Officer II	3
Investment Officer I	3
Management Analyst (Investments Division)	3
Consultant	*

* Whether any individual is a consultant shall be determined by the General Manager, who also determines which of the above categories is applicable to that consultant.

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SCHEDULE B – DISCLOSURE CATEGORIES

GENERAL PROVISION

A designated employee is required to disclose that he or she is a director, officer, partner, trustee, employee, or holds any position of management in a business entity if he or she would be required to disclose income from that entity. Income includes loans and gifts.

CATEGORY 1

As required by State law (Government Code Section 87200), positions in this classification must disclose all investments, income, and interests in real property as defined in this Conflict of Interest Code.

CATEGORY 2

- A. Any investment in, income from or business positions with any person or business entity engaged in providing healthcare services or healthcare consultant services.
- B. Any investment in, income from, or business positions with any person or business entity engaged in benefit communication services.
- C. Any investment in, income from, or business positions with any person or business entity which manufactures, sells, maintains or distributes computer systems, hardware and/or software application products, or provides computer-based training or management services.
- D. Any investment in, income from, or business positions with any person or business entity which provides educational/training services.
- E. Any investment in, income from, or business positions with any person or business entity which provides auditing services.

CATEGORY 3

All investments, income, and business entity interests, excluding real property unless it is a type which the pension system is authorized to purchase, as defined in this Conflict of Interest Code.