

**EMPLOYEE RELATIONS BOARD  
REVISED CONFLICT OF INTEREST CODE  
SCHEDULE "A" - DESIGNATED POSITIONS**

<u>CLASSIFICATION</u>	<u>DISCLOSURE CATEGORY</u>
Member	1
Director	1
Consultant	*

\* Whether any individual is a consultant shall be determined by the Employee Relations Board, which also determines what disclosure category is applicable to that consultant.

**EMPLOYEE RELATIONS BOARD  
REVISED CONFLICT OF INTEREST CODE  
SCHEDULE "B" - DISCLOSURE CATEGORIES**

**GENERAL PROVISION**

A designated employee is required to disclose that he or she is a director, officer, partner, trustee, employee or holds any position of management in a business entity if he or she would be required to disclose income from that entity. Income includes loans and gifts.

**CATEGORY 1**

- A. Any investment in, or income from, or business positions with any person or business entity which acts as a professional labor relations arbitrator, mediator, fact-finder, hearing officer, or hearing reporter.
- B. Any income from any individual who is or during the past twelve months was employed by the City of Los Angeles.
- C. Any income from any individual or labor organization which represents or during the past twelve months represented or sought to represent any City employee or group of City employees from any officer or employee of such organization.